



PEND OREILLE COUNTY LIBRARY DISTRICT

POCLD BOARD OF TRUSTEES MEETING MINUTES

Thursday, September 24, 2026 * Zoom
3:45 p.m. Executive Session to discuss Director's Review
4:00 p.m. General Meeting

1. **CALL TO ORDER (4:02PM)**

Trustees Present: Brad Bardwell, Jeff Pittman, Beverly Sarles, Seth Massey

Staff present: Mandy Walters (Director)

Recording Secretary: Jeff Pittman

Public Present: None

2. **CONSENT AGENDA (CARRIED WITHOUT OBJECTION)**

3. **PUBLIC PRESENTATIONS (NONE)**

4. **FINANCE MANAGER REPORT (DEFERRED DUE TO ABSENCE)**

5. **DIRECTOR REPORT**

- Discussion was held regarding salary schedule and salary steps.
- Library Capital Improvement Program Grants were approved, in principle, in the amounts of \$125,000 and \$150,000.

6. **UNFINISHED BUSINESS (NONE)**

7. **NEW BUSINESS**

- Director's review was held.
- **MOTION:** Brad Bardwell moved approval of Director's 3.5% increase in annual salary and to maintain vacation allotment matching 2025 vacation allotment. Seth Massey seconded. Motion carried unanimously.

8. **ADJOURNMENT (4:42PM) NEXT MEETING DATE AND PLACE**

October 22, 2026 at 4:00 p.m. (Budget Hearing), District Office, Newport, with the option to meet in person or by Zoom.

Respectfully submitted by Jeff Pittman,

Brad Bardwell
Brad Bardwell (Oct 13, 2026 10:14:02 PDT)

Chair Brad Bardwell

Jeff Pittman
Jeff Pittman (Oct 8, 2026 11:02:50 PDT)

Jeff Pittman

Minutes 9-24-26

Final Audit Report

2026-10-13

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